

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

APPLICATIONS: All applications to be submitted online on the following link:
<https://erecruitment.environment.gov.za/>

CLOSING DATE: 14 September 2026, 16:00. No late applications will be accepted

NOTE: Interested applicants must submit their applications via the above link. Applicant must ensure that they complete all sections on the online Z83 and attached a detailed CV with at least three (3) contactable references. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. Furthermore, Shortlisted candidates must provide proof of successful completion of the course. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and the technical exercise of all SMS posts, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. Persons appointed will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013.

FOR ATTENTION: Human Resources Management

POST: **INSTRUMENTATION TECHNICIAN – ANTARCTICA (APPROXIMATELY FIFTEEN MONTHS CONTRACT) REF NO OC20/2026**

SALARY: R 605 742 p.a (plus 37% in lieu of service benefits)

CENTRE: ANTARCTICA

REQUIREMENTS: National Diploma (NQF Level 6) in Instrumentation/ Mechatronics/Electrical Engineering (Light Current) or relevant qualification as recognised by SAQA with a minimum of three years relevant post trade experience. Advanced experience in PLC & SCADA Programming (Fault finding & Programming). Experience in Industrial Instrumentation and Electrical & Electronic systems in terms of design and fault finding. Experience with Variable Speed Drives (VSD) and Servo Drives; Electrical fault finding and panel design (From 24VDC up to 400VAC); HMI Programming and fault finding. Knowledge and understanding of Electrical schematics. The incumbent has to be familiar with good workshop practices, including an understanding of current work health and safety policies. The incumbent must be computer literate, have good verbal and written communication skills and the ability to work in a team.

DUTIES

The incumbent will be responsible for providing maintenance, fault-finding and repairs of the instrumentation and equipment at SANAE IV facility in Antarctica. Must ensure the efficient serviceability and operation of the instrumentation and equipment. Inspect, tests and repairs to instruments and systems used to indicate, record, and control processes and equipment. Test the accuracy of flowmeters, pressure gauges, temperature indicators, controllers and other recording, indicating or controlling instruments. Ensure the serviceability and operation of all additional base related technical systems and equipment. Assist the team in repairing and fixing breakdowns on infrastructure, equipment and vehicles. Conduct tasks related to general maintenance and operations. Perform daily routine checks and standard maintenance on the systems and equipment. Prepare monthly reports on all work performed, conditions of instrumentation and equipment, and spares utilised or required. Prepare schematic drawings, sketches, and reports to reflect changes or alterations made in instruments, circuits, and systems. Record calibrations made, parts and components used, and inventory of parts on hand. Conformance with environmental and safety requirements. Conduct safety inspections. Examine equipment and complete safety checklist. Comply to OSH ACT requirements.

NOTE:

The incumbent will execute duties at an Sub/Antarctic Base and adhere to the health, safety and environmental requirements. The successful applicant will spend a full year (December 2026 to February 2028) at SANAE base. *There is no option to return to South Africa before February 2028.* The ability to work and live with small groups of people is thus essential. Although the base is well-equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated. The location may affect both the physical and mental well-being of the incumbent, their family and close relationships. Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work. In addition the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment. Appointment to these positions is subject to a rigorous medical examination as well as psychometric assessment, which will be arranged for at no cost to the applicants.

ENQUIRIES:

Mr Willem Boshoff – Telephone 021493 4293