

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

APPLICATIONS: All applications to be submitted online on the following link:
<https://erecruitment.environment.gov.za/>

CLOSING DATE: 14 September 2026, 16:00. No late applications will be accepted

NOTE: Interested applicants must submit their applications via the above link. Applicant must ensure that they complete all sections on the online Z83 and attached a detailed CV with at least three (3) contactable references. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. Furthermore, Shortlisted candidates must provide proof of successful completion of the course. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and the technical exercise of all SMS posts, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. Persons appointed will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013.

FOR ATTENTION: Human Resources Management

POST: **MEDICAL DOCTOR: ANTARCTICA (APPROXIMATELY 15 MONTHS CONTRACT)**
REF NO: OC22/2026

SALARY: R 1 317 384 p.a (All-inclusive package)

CENTRE: ANTARCTICA

REQUIREMENTS Bachelor's degree in Medicine/Surgery or relevant comparable qualification (NQF8) as recognised by SAQA. 3 year's experience in relevant field and registered with the medical board HPCSA or similar authoritative body. Knowledge of nursing care processes and procedures, nursing status and other relevant legal framework such as: Nursing Act, Health Act. Must have practical experience in and/or be able to respond to the following fields ATLS-Acute Trauma Life Support, ACLS-Acute Cardiac Life Support. General Medicine, Dermatology, Ophthalmology, ENT, Psychiatry and Mental Health Counselling. Secondary areas include Emergency Management, Anaesthetics and Intensive Care, Basic Surgery, Orthopaedics, Obstetrics and Gynaecology, Occupational and Industrial Medicine, Dentistry, Radiography, Physiotherapy and Sports Medicine. Training may be provided in some of these areas before departure. Applicants must provide proof of registration as a medical practitioner and details of any suspensions or other actions from relevant medical registering bodies.

DUTIES The Medical Doctor will be the sole medical practitioner to provide complete generalist medical, surgical and emergency dental care, to about 12 expedition members for up to 15 months, at SANAE Base in Antarctica. This station accommodates about 12 people in winter and about 40 during summer (December to March). He/she will also be required to render occupational medicine, nutrition, preparation of first-aids kits, inventory control of pharmaceuticals and equipment. Medical support includes remote support from South African Military Health Service.

Additionally, he/she will provide instruction and advice to fellow expeditioners on matters of health, medical procedures and first-aid. Preparation of monthly and annual reports, do stock-takes to order supplies and equipment and do other common “nonmedical” duties performed by expedition members. Manage and maintain the sickbay, equipment and supplies. Should the incumbent present a befitting profile, he/she could be nominated as the team leader of the expedition. The successful incumbent will be required to perform the role of the onboard ship doctor en-route to Antarctica including pre-departure preparations. During this period the Doctor will need to undergo the requisite training provided and comply with all policies and regulations governing the ship's crew.

NOTE

The incumbent will execute duties at an Sub/Antarctic Base and adhere to the health, safety and environmental requirements. The successful applicant will spend a full year (December 2026 to February 2028) at SANAE base. There is no option to return to South Africa before February 2028. The ability to work and live with small groups of people is thus essential. Although the base is well-equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated. The location may affect both the physical and mental well-being of the incumbent, their family and close relationships. Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work. In addition the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment. Appointment to these positions is subject to a rigorous medical examination as well as psychometric assessment, which will be arranged for at no cost to the applicants.

ENQUIRIES:

Mr Rodgerson Hlophe – Telephone (021) 493 7379